

Congress of the United States

Washington, DC 20515

December 2, 2025

Federal Bureau of Prisons
Director William Marshall III
320 First Street, NW
Washington, D.C. 20534

Dear Director Marshall:

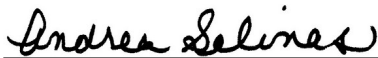
We write to express deep concern regarding the recent cancellation of the collective bargaining agreement (CBA) between the Bureau of Prisons (BOP) and its employees represented by the American Federation of Government Employees Council of Prison Locals 33. This action is an unjustified attack on the rights of dedicated public servants who work in one of the most challenging and demanding professions in federal service, and we urge you to swiftly restore these workers' collective bargaining rights.

Correctional officers and BOP employees put their safety on the line every day to protect our communities. Given the high-stress and dangerous work environments, it is highly concerning that the BOP chose to terminate this CBA because it provided protection for workers. Specifically, the CBA ensured fair treatment, due process, a safe workplace, and a voice. BOP's termination of this CBA undermines morale, weakens institutional accountability, and jeopardizes the safety and security of both staff and inmates.

Union representation at the BOP has long contributed to safer working conditions, improved staffing protocols, and better training. These protections enhance public safety, as well as help to retain experienced staff, reduce costly turnover, and minimize the need for excessive overtime. Furthermore, the union plays a proactive role in preventing workplace disputes, injuries, and potential legal liabilities—promoting efficiency and transparency within the agency.

We urge the BOP to immediately restore this union contract and reinstate vital collective bargaining rights that are essential to the safety, fairness, and stability of the federal prison system. Protecting the rights of federal workers is not just about honoring their service, it is about upholding the integrity of the institutions they serve. We look forward to your prompt attention to this matter and commitment to restoring the full collective bargaining rights of BOP employees.

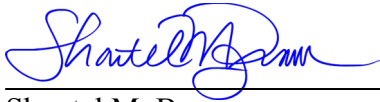
Sincerely,



Andrea Salinas
Member of Congress



Danny K. Davis
Member of Congress



Shontel M. Brown
Member of Congress



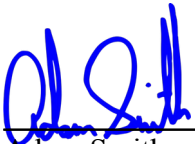
Dina Titus
Member of Congress



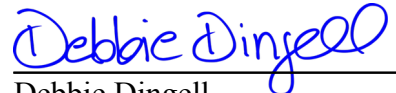
André Carson
Member of Congress



Lucy McBath
Member of Congress



Adam Smith
Member of Congress



Debbie Dingell
Member of Congress




Val Hoyle
Member of Congress



Herbert C. Conaway, Jr.
Member of Congress



Shri Thanedar
Member of Congress



Scott H. Peters
Member of Congress



Ted W. Lieu
Member of Congress



Eleanor Holmes Norton
Member of Congress



Marc A. Veasey
Member of Congress



Ilhan Omar
Member of Congress

Ed Case

Ed Case
Member of Congress

Eric Sorensen

Eric Sorensen
Member of Congress

April McClain Delaney

April McClain Delaney
Member of Congress

Alma S. Adams, Ph.D.

Alma S. Adams, Ph.D.
Member of Congress

Chris Pappas

Chris Pappas
Member of Congress

Wesley Bell

Wesley Bell
Member of Congress

Maggie Goodlander

Maggie Goodlander
Member of Congress

Madeleine Dean

Madeleine Dean
Member of Congress

Steny H. Hoyer

Steny H. Hoyer
Member of Congress

Terri A. Sewell

Terri A. Sewell
Member of Congress

Raja Krishnamoorthi

Raja Krishnamoorthi
Member of Congress

Brittany Pettersen

Brittany Pettersen
Member of Congress

Jennifer L. McClellan

Jennifer L. McClellan
Member of Congress